

EXAMPLE OF COMPREHENSIVE SALARY

Individual Payout (Example 1)			
	Name	Bob Smith	Notes
BASE	UT ID	BoSm1234	
	Title	Police Officer	job code 6335
	UTPD (Austin) Commission Date	5/8/2013	
	Base Pay	\$ 43,400.00	
	Step Increases		
	Officer 2 Year Step = \$2,400	\$ -	5/8/2015 Automatic
	Officer 4 Year Step = \$1,800	\$ -	5/8/2017 Automatic
	Officer 6 Year Step = \$1,800	\$ -	5/8/2019 Automatic
	New Base with Step	\$ 43,400.00	Merit is based on this amount.
	Merit Raises (% of the New Base with Step Included)	\$ -	Eligible for Merit Raises Annually (decided by the State and based on performance)
Supplemental Pay Programs			
Included in OT Rate	TCLEOSE Certification OR Degree (Only the highest of the two will be paid out.)	\$ 1,200.00	\$600 (Intermediate), \$1200 (Advanced) or \$1800 (Master) \$600 (Associate Degree), \$1200 (Bachelor Degree) or \$1800 (Master Degree)
	Bilingual	\$ -	WIP Program (Spring 2013)
Not included in OT Rate	Shift Differential Pay (monthly voucher)	\$ 1,200.00	Evening or Night Shift (\$100 a month)
	BASE PAY	\$ 43,400.00	Merit is based on this.
	Supplemental Pays	\$ 1,200.00	
	Total	\$ 44,600.00	
Additional Pays			
	Police Training Officer Pay (Supplemental Pay)	\$ -	\$150-\$187.5 per month (or \$37.50 a week)
	Hazard Duty (Annual Estimate) OR	\$ -	\$120 a year after first year up to \$3600 a year
	Longevity	\$ -	\$20 a month for every 2 years of service, up to \$420 a month
	TOTAL	\$ 44,600.00	

*Overtime pay is inclusive of Base, plus TCLEOSE/Degree Pay, Hazard Duty and/or Longevity.

Individual Payout (Example 2)			
	Name	Shirley Smith	Notes
BASE	UT ID	ShSm1234	
	Title	Police Officer	job code 6335
	UTPD (Austin) Commission Date	1/7/2013	
	Base Pay	\$ 43,400.00	
	Step Increases		
	Officer 2 Year Step = \$2,400	\$ -	1/7/2015 Automatic
	Officer 4 Year Step = \$1,800	\$ -	1/7/2017 Automatic
	Officer 6 Year Step = \$1,800	\$ -	1/7/2019 Automatic
	New Base with Step	\$ 43,400.00	Merit is based on this amount.
	Merit Raises (% of the New Base with Step Included)	\$ -	Eligible for Merit Raises Annually (decided by the State and based on performance)
Supplemental Pay Programs			
Included in OT Rate	TCLEOSE Certification OR Degree (Only the highest of the two will be paid out.)	\$ -	\$600 (Intermediate), \$1200 (Advanced) or \$1800 (Master) \$600 (Associate Degree), \$1200 (Bachelor Degree) or \$1800 (Master Degree)
	Bilingual	\$ -	WIP Program (Spring 2013)
Not included in OT Rate	Shift Differential Pay (monthly voucher)	\$ -	Evening or Night Shift (\$100 a month)
	BASE PAY	\$ 43,400.00	Merit is based on this.
	Supplemental Pays	\$ 1,800.00	
	Total	\$ 45,200.00	
Additional Pays			
	Police Training Officer Pay (Supplemental Pay)	\$ -	\$150-\$187.5 per month (or \$37.50 a week)
	Hazard Duty (Annual Estimate) OR	\$ -	\$120 a year after first year up to \$3600 a year
	Longevity	\$ -	\$20 a month for every 2 years of service, up to \$420 a month
	TOTAL	\$ 45,200.00	

*Overtime pay is inclusive of Base, plus TCLEOSE/Degree Pay, Hazard Duty and/or Longevity.