

The University of Texas at Austin Police Department- Step Progression Plan

| | Entry | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Police Officer | 54,250.00 | 55,335.00 | 56,441.70 | 57,570.53 | 58,721.94 | 59,896.38 | 61,094.31 | 62,316.20 | 63,562.52 | 64,833.77 |
| Police Sergeant | 76,043.50 | 77,564.37 | 79,115.66 | 80,697.97 | 82,311.93 | 83,958.17 | 85,637.33 | 87,350.08 | 89,097.09 | 90,879.02 |
| Police Lieutenant | 95,145.70 | 97,048.61 | 98,989.59 | 100,969.38 | 102,988.77 | 105,048.54 | 107,149.51 | 109,292.51 | 111,478.35 | 113,707.92 |
| | 11th | 12th | 13th | 14th | 15th | 16th | 17th | 18th | 19th | 20th |
| Police Officer | 66,130.45 | 67,453.06 | 68,802.12 | 70,178.16 | 71,581.72 | 73,013.36 | 74,473.62 | 75,963.10 | 77,482.36 | 79,032.01 |
| Police Sergeant | 92,696.60 | 94,550.53 | 96,441.54 | 98,370.38 | 100,337.78 | 102,344.54 | 104,391.43 | 106,479.26 | 108,608.84 | 110,781.02 |
| Police Lieutenant | 115,982.07 | 118,301.72 | 120,667.76 | 123,081.11 | 125,542.73 | 128,053.59 | 130,614.65 | 133,226.95 | 135,891.48 | 138,609.32 |

** Step Progression years of service calculations are based on time in rank from the most recent appointment in that rank.*

** Lateral Police Officers receive 1 year service credit at The University of Texas at Austin Police Department for every 4 years of service at a Police Department of equal size and complexity.*

** Step Progression wage proposals are based on positive economic growth for The University of Texas at Austin.*

** Police Lieutenant position is classified as an exempt position based on duties performed and not subject to FLSA overtime provisions.*